



*Elevate IQ Solutions is a professional consultancy and support firm founded by experts with four decades of experience from top global leading elevator and escalator industry holding position at global and pan India levels in design, marketing, installation, maintenance, manufacturing repair, maintenance, training, safety & health, quality, audits etc. Thus providing unparalleled guidance and services to users viz; builders, residence, property owners, entrepreneurs, manufactures, airports, metros, hotels, commercial, office buildings, malls and their employees, matching their expertise*



**Nitin D. Gadkari**  
Designated Partner

Mr. Nitin D. Gadkari brings over 38 years of rich experience in the elevator industry, having served in leadership roles across four of the world's top five elevator companies. Known for his deep expertise in design, tendering, supply chain, and project monitoring, he has led large-scale operations and national teams with distinction.

Began his career as a Planning Engineer and rose through the ranks, holding senior leadership positions in Contract Control, Project Management, and Regional Operations across Western India and All India levels.

**Career Highlights:**

- Schindler Elevators  
General Manager – Contract Control & Head – Mumbai Operations
- ThyssenKrupp Elevators  
All India Installation Head

- KONE Elevators  
Senior Project Manager & Branch Head – MMR
- OTIS Elevators  
Senior Construction Manager – Western Region  
Contract Control Head, Factory Head  
Assistant Manager – Purchase, Planning Engineer

Having retired from active corporate service in October 2020, Mr. Gadkari now continues his passion for the industry in his second innings — serving as Honorary Director at SMASH Elevators and taking on select freelance consultancy assignments with a focus on project excellence and operations strategy.

## Beyond Elevators

Mr. Gadkari is also a passionate Toastmaster, a Certified Motivational Coach, and has conducted impactful motivational workshops — including one for a Switzerland-based company to build worker confidence and engagement.

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## Surendra Salian

Designated Partner

With over 40 years of distinguished experience in the elevator industry, Mr. Surendra Salian brings deep operational insight, technical expertise, and strategic vision to Elevate IQ Solutions LLP. Having retired as Deputy General Manager from **Otis Elevator Company (India) Ltd.**, he has successfully led diverse functions across Field Operations, Repair Management, Ethics & Compliance, Quality Systems (ISO), and Operational Excellence.

Mr. Salian has transformed under performing operations and led ISO and ACE (OPEX) quality initiatives at regional level. . A certified internal auditor by TUV SUD for QMS, he led his region through external audits without any non-conformity.

As Director of Elevate IQ Solutions, he now leads a mission to deliver end-to-end consultancy services—from brand selection and project management to audits, safety, and quality training. Known for combining technical excellence with ethical leadership, Mr. Salian ensures every engagement is tailored to deliver lasting value.

## Key Highlights:

- Former Regional ACE Coordinator and Ethics & Compliance Officer; awarded “Best ECO” by Otis India for innovation and leadership.
- Achieved 1,000 and 2,000 accident-free days through his unwavering focus on safety.
- Successfully led Trio Elevators (Otis JV) as General Manager Field Operations
- Expert in ISO, ACE, RRCA, TPM, 5S, Pareto Analysis, and Lean tools.
- Proven turnaround specialist with a strong focus on digital transformation and sustainability.



Mr. Sandesh Bavadekar  
Executive Partner Maharashtra (Operations & Sales)

Mr. Sandesh Bavadekar is a seasoned electrical engineer with 39 years of experience in the elevator industry. In his role as Director – Maharashtra (Operations & Sales) at Elevate IQ Solutions LLP, he expertly drives strategic initiatives and oversees project execution across the region, merging deep technical expertise with a clear understanding of client needs.

Sandesh holds a Diploma in Electrical Engineering and an MBA with a focus on Marketing, which complement his robust engineering background with strong business acumen. During his remarkable 36-year tenure at Otis Elevator Company, he advanced from a trainee to Deputy General Manager, contributing across diverse functions and multiple locations throughout India. His leadership was pivotal in shaping and refining several core service department processes, setting new benchmarks for service excellence.

#### Key Credentials and Contributions:

- **Certified Trainer:** Recognized for his ability to impart both safety and technical training effectively.
- **ISO Auditor and ACE Pilot:** Ensures rigorous adherence to operational excellence and quality standards.
- **Service Delivery Optimization:** Instrumental in streamlining processes and enhancing cross-functional collaboration.
- **Passion for Innovation:** Committed to continuous improvement and adopting new approaches to drive success.

Beyond his corporate achievements, Sandesh is deeply committed to community development. Over the past decade, he has extended his technical expertise to support various social initiatives in his native region. Through CSR-funded programs, he has led numerous infrastructure projects and capacity-building efforts in local villages. Additionally, he founded a training center for elevator education in Pune, nurturing the next generation of industry talent.

Known for his curiosity, passion for travel, and drive to create meaningful impact, Mr. Bavadekar truly embodies the spirit of lifelong learning and leadership by service.



**C G PUROHIT**

**Executive Partner** - ( Gujarat & Rajesthan)

A seasoned professional with over 45 years of rich experience in sales, marketing, Operations and management, especially within the elevator industry.

- An electrical engineer and MBA, with a distinguished career at globally renowned companies like Otis and TK Elevator, blending corporate discipline with strategic innovation.
  - Certified in Negotiation Mastery from Harvard USA, with advanced training in communication, Train the Trainer, and the prestigious ACE program at Otis.
  - An acclaimed sales and life coach , and Amazon bestselling author of Quantum Sales Strategies.
  - Certified NLP Master Practitioner, astrologer, and numerologist, bringing a holistic edge to personal and professional transformation.
  - Over four decades of meditation practice, enabling deep insights into human behavior and peak mental performance
  - Mentored hundreds of professionals toward clarity, confidence, and consistent success.
  - Embodies a results-driven routine grounded in plant-based nutrition, mindfulness, movement, and sunlight.
  - Passionate about transforming lives — with heart, skill, and purpose at every step.
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**S. V. Dongre**

**Executive Partner** – Field Engineering and Elevator Code  
Quality & Safety

S. V. Dongre is a distinguished professional with over 42 years of experience in the elevator industry. Renowned for his in-depth knowledge of installation, maintenance, commissioning, audits, and compliance, he has consistently championed quality, safety, and operational excellence across diverse projects and geographies.

## Professional Journey

## Otis Elevator Co. India Ltd. (1975–2017)

- Began his career in elevator commissioning, successfully managing numerous installations over a span of 10+ years.
- Served as Field Auditor, ensuring rigorous quality compliance across Maharashtra, Gujarat, Madhya Pradesh, and Goa.
- Played a pivotal role as a liaison between manufacturing and field operations, bridging the gap between design and on-ground implementation.
- Led as Head of Field Engineering, overseeing engineering support, field trials, and technical audits.
- Contributed to product performance monitoring and provided critical feedback to R&D for product improvements prior to market launches.

## Lerch Bates (Elevator Consultancy)

- Served as Joint Consultant for 7 months, offering expert guidance on elevator audits, technical compliance, and safety evaluations.

## Key Skills & Expertise

- Incident Investigation & Root Cause Analysis (RCA)
- Quality Audits & Regulatory Compliance
- Field Engineering & Operational Excellence
- Implementation of Safety Standards
- Team Leadership & On-site Training
- Product Performance Monitoring & Feedback Loop with R&D

Mr. Dongre has also undergone 5 years of core elevator systems training and is a Certified Wireman & Supervisor (PW), Government of Maharashtra.

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## Mr. Jagdish Kadle

Partner Advisory Support (Sales & Digitalisation)

Mr. Jagdish Kadle is a seasoned industry leader with over 40 years of experience across core functions in the elevator industry, including Operations, Installation & Commissioning, Maintenance, Quality Assurance, and Project Management. His deep understanding of both technical and commercial domains has enabled him to lead large-scale initiatives across India and internationally, including in the Middle East.

Throughout his career, Mr. Kadle has held key leadership positions, spearheading complex projects, streamlining operational processes, and enhancing safety, quality, and customer service standards. His expertise in integrating cross-functional workflows and developing systems for performance excellence has been instrumental in driving sustainable business outcomes.

Mr. Kadle serves as Director – Advisory Support, guiding the organization in Sales strategy and Digitalisation. He plays a vital role in aligning our solutions with client needs and emerging industry trends, while reinforcing a culture of operational discipline and innovation.  
Leadership Roles Across Leading Elevator Company



## Mr. Shreeram Parab

Executive Partner – Mechanical

Mechanical Systems Expert | Elevator Machinery Specialist

With an extensive career spanning over 40 years in the engineering field, Mr. Shreeram Parab is a highly experienced professional with deep-rooted expertise in plant maintenance, mechanical operations, safety, and elevator machinery. His hands-on knowledge and innovative approach have significantly contributed to process optimization, cost savings, and operational excellence across diverse engineering domains.

### Professional Journey

- Have comprehensive experience managing mechanical, electrical, and civil projects, demonstrating strong cross-functional capabilities.
- Worked in the manufacturing unit of Consolidated Pneumatic Tools, focusing on pneumatic tools and compressors.
- Served in the Plant Maintenance Department at **Mahindra & Mahindra – Tractor Division**, handling both heavy and small parts, as well as complex machine tool re-conditioning.
- Held key roles in preventive maintenance of generators and shunt systems in **Otis manufacturing units**.

### Key Expertise & Contributions

- Developed critical repair processes for mid and high-rise elevator units.
- Designed and implemented innovative solutions in problematic areas of elevator machine operations.
- Designed and developed specialized tools for on-site field repairs.
- Led complex on-job repair operations, minimizing shutdown periods—especially for permanent magnet machines.



## **Brian Mendes**

Executive Partner Modernization

Brian Mendes brings over four decades of rich experience in the elevator industry, with a strong foundation in installation, commissioning, maintenance, and modernization. A science graduate who began his journey as a field trainee in 1981, Brian has grown through the ranks with a deep understanding of both field operations and customer service excellence.

### **Professional Journey**

- Began his career in installation and service, gaining hands-on expertise across core verticals of elevator operations.
- Rose through various roles in the Service Department, culminating in his leadership as Area Manager – South Mumbai, where he managed high-profile accounts including Taj Hotels, MES, Express Towers, and numerous commercial landmarks across Nariman Point.
- In 1995, he was promoted to Deputy General Manager (DGM) – Modernization, a position he held until his retirement on April 24.
- Post-retirement, he continued to contribute as a consultant to the industry by supporting an agency involved with the new International Airport project.

### **Key Contributions**

- Played a key role in modernizing legacy elevator systems for prestigious clients across Mumbai, ensuring safety, efficiency, and aesthetics aligned with modern standards.
- Passionate about employee development, he conducted numerous in-house Communication Skills programs, fostering better service culture and team collaboration.
- Actively contributed to the company's Operational Excellence (ACE) journey, conducting 5S training sessions





**Mr. Henry Noronha**

Partner – Environment, Health & Safety (EH&S)

Mr. Henry Noronha brings over 48 years of distinguished experience in the elevator, escalator, and safety & health sectors. As Director – EH&S at Elevate IQ Solutions LLP, he leads all environmental, health, and safety initiatives, ensuring industry-best practices, regulatory compliance, and a culture of proactive risk management across client operations.

Henry holds a NEBOSH International General Certificate in Occupational Health and Safety from the UK, awarded in 2013. His career encompasses a wide range of expertise including:

- Environmental consultation & EHS training
- Implementation of OHSAS 18001 & ISO 14001 systems
- Legal compliance, hazardous waste management, and safety planning
- Procurement, installation, and maintenance of PPE and firefighting equipment
- Driving EHS promotional campaigns and awareness initiatives

Before joining Elevate IQ Solutions, Henry held senior EH&S positions at TAK Consultants, Schindler India Pvt. Ltd., and OTIS Elevator Company India Ltd. In these roles, he played a vital part in driving safety culture transformation, executing strategic initiatives, and extending best practices to regional operations, including Bangladesh.



**Mr. Vanadan Vanjara**

Designated Partner – Service Sales & Accounts

With a career spanning over four decades in the elevator industry, Mr. Vanadan Vanjara brings deep expertise and strategic insight into service sales and key account management. As Director – Service Sales & Accounts at Elevate IQ Solutions LLP, he leads initiatives that drive customer value, optimize service delivery, and strengthen long-term client relationships.


Mr. Vanjara's professional journey includes significant leadership roles in top multinational elevator company M/s Otis Elevator Company LTD, where he consistently delivered growth through customer-centric strategies and operational excellence. His strengths lie in forging trusted partnerships, designing innovative service models, and ensuring high retention and satisfaction across premium client segments.



He is known for his ethical approach, strong commercial acumen, and commitment to continuous improvement. At Elevate IQ Solutions, he plays a pivotal role in expanding service portfolios, building robust account frameworks, and supporting clients with scalable, quality-driven solutions across the lifecycle of elevator assets.

Mr. Vanjara’s experience and leadership are instrumental in realizing the firm’s vision of delivering comprehensive, value-based support to clients across the elevator ecosystem.

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"समुदाय एकता"  
(विषय २८-ए)


**महाराष्ट्र शासन**  
उद्योग, ऊर्जा व कामगार विभाग


**विद्युत ठेकेदारांना अनुज्ञप्ती**  
(महाराष्ट्र अधिवृत्त, उद्योग, ऊर्जा व कामगार विभाग अ. पुणे  
२०१९/३.३५/ऊर्जा-५, दिनांक २ ऑगस्ट २०१९ द्वारे प्राधिकृत)

महाराष्ट्र शासनद्वारे निर्धारित करण्यात आलेल्या महाराष्ट्र विद्युत अनुज्ञापक मंडळ विषय, २०१० मध्ये उल्लेख केलेल्या शाहीच्या अधीन राहून महाराष्ट्र राज्यातील सर्व विद्युत बाबजूरावरील विद्युत संचमंडळीची कामे पार पाडण्याकरिता श्री./कु./श्रीमती. संदेश मणेराम बावडेकर यांना

पुणे याद्वारे प्राधिकृत करण्यात येत आहे.

विद्युत निरीक्षक यांचे कार्यालय,  
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मंगला नं. ८, दूरध्वनी केंद्राजवळ,  
वेरवडा, पुणे - ४११ ००६.  
दिनांक : १२/०८/२०२२  
ठिकाण : पुणे

  
विद्युत निरीक्षक  
पुणे.

नूतनीकरण दिनांक	समाप्तीचा दिनांक	विद्युत निरीक्षकांची स्वाक्षरी
१२/०८/२०२२	११/०८/२०२५	

अ.क्र.	पर्यवेक्षकाचे नाव	पावून	पर्यंत	साही
१)	संदेश मणेराम बावडेकर म.प.क्र-१६६१५	१२/०८/२०२२		

टीप -- जर वरील अनुज्ञप्तीचे त्याच्या समाप्तीच्या दिनांकापासून एक महिन्याच्या आत नूतनीकरण केले नाही तर, ती अनुज्ञप्ती रद्द समजण्यात येईल.

न.का.सं. - वि. (आय) २०१९



# Elevate IQ Solutions

GOVERNMENT OF INDIA  
MINISTRY OF CORPORATE AFFAIRS  
OFFICE OF THE REGISTRAR OF COMPANIES

CRC Manesar  
Plot No. 6, 7, 8, Sector 5, IMT Manesar, IMT Manesar, District Gurgaon (Haryana), Manesar, Haryana, India, 122050

Dated: 04/03/2025

NOTE - THIS LETTER IS ONLY AN APPROVAL FOR RESERVATION OF NAME FOR A PROPOSED LLP. THE APPLICANT CANNOT START BUSINESS OR ENTER INTO ANY AGREEMENT, CONTRACT, ETC. IN THE NAME OF THE PROPOSED LLP UNTIL AND UNLESS A CERTIFICATE OF INCORPORATION IS ISSUED BY THE REGISTRAR OF COMPANIES AS PER THE PROVISIONS OF THE LIMITED LIABILITY PARTNERSHIP ACT 2008 and LLP RULES MADE THEREUNDER.

To,

ASHISH ARVIND GUPTA ROW HOUSE NO A 6 FIRST FLOOR, SECTOR 4 AIROLI NAVI MUMBAI, Airoli, Thane, Thane-400708, India

Subject: In Reference to Reservation of Name ELEVATE IQ SOLUTIONS LLP

Reference: Your application dated 17/02/2025 vide DRN M29623644

Sir/Madam,

With Reference to your application, It is informed that:

1. The above mentioned name is made available for registration of the LLP for New Incorporation
2. The name is valid for a period of 3 months from the date of issue of this letter.
3. The name is liable to be withdrawn if at any time before registration of the LLP, it is found that the name ought not to have been allowed.

Yours sincerely,

Document signed by DS MINISTRY OF CORPORATE  
AFFAIRS, CRC MANESAR 2 -HRYANA, INDIA (MCA 500 70)

Digitally signed by  
DS MINISTRY OF CORPORATE  
AFFAIRS, CRC MANESAR 2  
Date: 2025.03.04 10:20:08 IST

Dr. Rameshkumar

Assistant Registrar of Companies/ Deputy Registrar of Companies/ Registrar of Companies

Registrar of Companies

Central Registration Centre, Ministry of Corporate Affairs

Note: The corresponding form has been approved by Dr. Rameshkumar, Assistant Registrar of Companies/ Deputy Registrar of Companies/ Registrar of Companies and this letter has been digitally signed by the Registrar through a system generated digital signature under rule 36(3) of the Limited Liability Partnership Rules, 2009.

